



# The Provisional Hong Kong Academy of Nursing

## 臨時香港護理專科學院

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### 2ND ANNUAL GENERAL MEETING ON 7TH OCTOBER 2013

#### THE PRESIDENT REPORT

#### The Council

In the PHKAN 1<sup>st</sup> AGM in September last year, we have enlarged the Council Members to 17 to include all the Institutional Members and 3 elected members into the new Council. July this year, we have further expanded to have 2 external members to the Council. An honorary consultant was also appointed in August to guide us through the legislation of the Academy of Nursing. We have further strengthened our organizational structure by appointing 3 Vice-Presidents and the Executive Committee, and established clear role delineations and terms of references for the committees. I must thank all the Council Members and staff for their dedicated contributions and determination in growing the Academy together. An update of the Council and advisors is included in annex 1.

#### Academy College and Fellow Members

With the dedication and hard work of the College Presidents, all the 14 Colleges had completed the re-accreditation exercise with the organization structure firmly established. Academy Colleges have their Annual General Meetings held in accordance to the Company Ordinance. With the College Councils in place, they are ready to take the Colleges forward in the design of specialty training curriculum and examination.

On 4 May 2013, PHKAN held its first annual conferment in the KITEC. With over 1,000 guests and members present, the conferment was officiated by Patron, Dr. C H Leong and the Secretary for Food and Health, Dr. W M Ko. This year, we have admitted 793 Fellows and 6 Honorary Fellows. Together with the Fellows admitted last year, the PHKAN has now 2,289 Fellows and 14 Honorary Fellows. The distribution of Fellow members in each College is enlisted in annex 2.

#### Committee Reports

##### Accreditation Committee

Under the leadership of Ms. Alice Sham, the Accreditation Committee has met 4 times since the last AGM. With the input of all members, the Accreditation Manual has been revised and issued on 3 December 2012. The manual is the blueprint to guide Academy Colleges in preparation for accreditation. It also serves to

align practices among Colleges in curriculum design and examination policy. The 2013 re-accreditation exercise completed in February with 11 Colleges accredited for 1 year and 3 Colleges were given 2-year accreditation. The process has provided a platform for Colleges to share and learn from each other. With the application form further revised, it will be used in the coming re-accreditation exercise in early 2014.

### **Fund Raising Committee**

As chair of the Fund Raising Committee, Dr. Alice Tso has called for an elite group to be members of the Committee. Apart from the donation box placed at open events, the Committee has successfully organized a Charity Film Show on 13 August 2013. A documentary from Taiwan – Go Grandriders (不老騎士) – was shown at the Jockey Club Auditorium at the HK PolyU at the time number 3 typhoon signal was hoisted. The Charity Film show was held with great success with over 500 audiences enjoyed the movie. The strong wind had not deterred the audience from supporting the PHKAN. A total of \$310,900 was raised.

### **Professional Development Committee**

The Professional Development Committee is chaired by Ms. Serena Li. With the assistance from Prof. Frances Wong, an Expert Panel work group was formed to prepare College Fellows to engage in media exposure with the aim of enhancing public's understanding on health issues from the input of advanced practice nurses. A workshop on media training was held on 3 August 2013. Ms. Lavender Cheung, Senior Manager (Media & Public Relations) of HA was invited to share the Dos and Don'ts in handling media. To be a CNE Provider, PDC has submitted an application to the Nursing Council in June. With the provision of supplementary information, PHKAN was accredited the CNE provider for 3 years from 12 September 2013 to 2016. A CNE manual has also been compiled by the PDC and the draft manual would be proposed to the Council for endorsement. A list of training events is included in annex 3.

### **Promotion and Public Relations Committee**

The World Health Day on 6<sup>th</sup> April was a memorable day for the Promotion and Public Relations Committee. It was a bright day after a night's heavy rain and the attendance was excellent at the Wanchai Southorn Playground. Over 20 booth exhibits had attracted many public to attend the exciting CPR training and other health promotional activities hosted by our 14 College members. In approaching the International Nurses Day, a series of media programs were organized in April to promote PHKAN and advanced practice nursing: TVB interview on 1 April; RTHK1 interview on 5 April, RTHK3 live broadcast on 12 April, RTHK interview on 14 April. Apart from public relations activities, engagement with advisors and fellow members was being arranged: a dinner gathering with our Patron and Advisors was held on 31 January, and a President Forum held on 28 September 2013. To update our Fellow members with the latest events, 2 issues of Newsletter were published in February and July 2013.

### **Registration and Membership Committee**

The Registration and Membership Committee, chaired by Ms. Susan Law, vetted 876 Fellows applications on 5 Jan 2013. After 2 review meetings on the rejected cases on 26 and 28 February, a total of 763 Fellows were approved. Together with 30 approved in 2012, 793 Fellows were admitted on 4 May 2013. This year, we have the first batch of Fellows admitted from the HK College of Gerontology Nursing. New

subspecialties on Primary Health Care and Occupational Health have been established under the College of Community and Public Health Nursing. With the last batch of Fellow application under the grandfathering scheme by 2014, further clarification of the 15 years of related specialty experiences was made together with review of application form. In order to provide a clear roadmap of becoming a Member of PHKAN, a membership manual will be drafted in the coming months.

### **Executive Committee**

The Executive Committee is chaired by the President, members are the office-bearers of PHKAN, namely the Vice Presidents, Hon. Secretary and Hon. Treasurer. Main purpose of the Committee is to resolve operational issues before and after the Council meetings. 6 meetings were held since last AGM. A lot of preparatory work for the strategic development of the PHKAN was planned and discussed; such as the HKAN ordinance, meetings with FHB, strategic planning workshop, bidding for ICN INP/APN Conference, staffing and renovation of the office.

### **The PHKAN Office**

Staffing has been the most critical issue in the PHKAN office. There was high turnover in the EO and AEO positions. With the renovation of the PHKAN office, the working environment has greatly improved with proper office set up and better equipment. The 2<sup>nd</sup> phase of renovation on the conference room, lounge, meeting room and corridor will give a facelift of the PHKAN. To provide more timely information for members, the website of the Academy is being revamped to include important features for our future undertakings. In application for IRD 88 to be a charitable organization, a lot of work has been done through the PC Woo and Co. to provide relevant information in accordance to the queries raised by IRD.

Apart from the office routine duties, staffs of PHKAN also provide secretariat support for the Council and Committee meetings, correspondence, enquiries, website, and membership database maintenance. In addition, they also provide assistance in coordinating major events of the Academy and Colleges such as:

- IND Dinner, Nursing Symposium and Conferment Ceremony
- World Health Day Community Program
- Fellow Membership Applications and Certificate
- Academy College Accreditation and Self Study Reports
- CNE Provider Application
- Nomination of Florence Nightingale Medal
- Dinner gathering with Patron and Advisors
- President Forum
- Annual General Meeting
- Strategic Planning Workshop and Training Programs

### **Annual Conferment and International Nurses Day Celebration**

As proposed by the Public Private Nurse Leaders (PPNL) meeting, the IND bank account would be closed and transferred to PHKAN to lead and coordinate the IND celebration dinner from 2013. This is to ensure continuity of account keeping. On 13 Dec, 2012, PHKAN together with representatives from KWC and HK Sanatorium held the first organizing committee meeting for the 2013 celebration programs. Theme of the year was 護理無疆界 愛心遍全球. A series of events had been organized for the Nurses Day:

- 2013 Fellowship Conferment
- Nursing Charter on Tobacco Control Signing Ceremony
- Nursing Symposium on Closing the Gaps: Millennium Development Goals
- IND Celebration dinner

Over 1,000 participants attended the conferment and nursing charter signing ceremony, 500 attended the nursing symposium and 1,200 guests, nurses and students joined the dinner at the Rotunda 2 of Kowloonbay International Trade and Exhibition Centre (KITEC) on 4 May 2013.

### **Nursing Charter on Tobacco Control**

With the first meeting on the Nurses Initiatives on Tobacco Control Steering Committee held on 23 August 2012, a lot of work has been done in formulating the Nursing Charter proposals through the Working Group convened by Mr. Michael Mak. A list of projects to promote smoke-free Hong Kong is included in annex 4.

To promulgate the Nursing Charter, a signing ceremony was held on 4 May after the conferment ceremony in KITEC, as witnessed by SFH, DH and HA. An agreement has been signed with COSH for the project funding and commitment. A research agreement has also been signed with PolyU for the study on Nurse's participation on smoking cessation: a national survey. A program coordinator is in place to coordinate all the projects and the progress of the project work is listed below:

- 10,000 badges were made and distributed together with the questionnaire
- 10,000 ball pens with pull-out message were made for the seminars
- 10,000 Survey questionnaires were to be distributed to private hospitals and HA hospitals
- 4 easy rolls to promote smoking cessation and 15 easy rolls for each College & PHKAN were made
- Community programs were held in 2 districts (TW & WTS), 4 scheduled and 12 will be upcoming
- Video of success story of ex-smoker patients would be filmed in early Nov
- Content of the smoking cessation booklet for pregnant women was ready
- 8 seminars on Motivational Interviewing were organized in October in each cluster & HA

### **Strategic Planning Workshop**

The first strategic planning workshop was held on 10 August 2013, attended by all the College Presidents and their representatives, with a total of 36 participants. At the meeting, we had revisited vision and mission of PHKAN. Dr. Martin Wong reported his interview findings on the expectation of the Academy of Nursing from NGO, lay person and other professionals. Advices for the future development of the nursing profession were also gathered and discussed. The strategic planning workshop was ended with revised vision and mission, together with the action steps in achieving the object of the PHKAN. Revised vision, mission and object are included in annex 5.

### Legislation of the HK Academy of Nursing

During the inauguration of the PHKAN in 2012, the President had announced that the goal of the PHKAN is to pave the way towards a statutory body to regulate advanced nursing practice in Hong Kong. It is to protect the public and to advance the profession with better qualified nurses in providing quality care for the patients. Advice had been sought from our Legal Advisor Mr. Lester Huang and Hon. Advisor Dr. Joseph Lee in July 2012. A task force on HKAN ordinance was formed. Mr. Tony Yen, an experienced law draftsman was appointed to be our Hon. Consultant to help draft the ordinance. Consultative meetings with the Patron, Advisors, Under Secretary for Food and Health had been held. It was clear that the submission of a Private Member's Bill would be the way forward. With the existing political environment, we noted that the process may not be easy, nevertheless, the Council is committed to this endeavor with an ordinance drafted and the next step would be gaining supports from the government, our nurses as well as other colleagues.

### Professional Participations – Local National and International

As the first Academy of Nursing being established in Asian countries, the PHKAN is very well respected by many professional organizations in China as well as overseas. Invitations have been received from various organizations to participate in professional development activities, meetings and events. Below are some of the major undertakings:

- Member of the Steering Committee on Review of Regulation of Private Healthcare Facilities – 1<sup>st</sup> meeting on 1 Nov 2012
- Invitation to Panel on Health Services on 27 Nov 2012
- Member to the Work Group on Differentiation between Medical Procedure and Beauty Services
- Member of the Nursing and Midwifery Sub-group on Strategic Review on Healthcare Manpower Planning and Professional Development – 1<sup>st</sup> meeting on 30 April
- Nursing Symposium in Macau on 27 and 28 April 2013
- As keynote speaker in nursing conferences and seminars in HK hospitals
- 廣東省高級護理實踐大會暨醫院評鑑護理質量管理及評價指標學習培訓班 30/8 – 2/9 2012
- 2013 苏州两岸四地护理发展学术论坛 – 5/9 – 8/9 2013
- 中華護理學會第五屆全國自然災害護理研討會 10/10 - 15/10 2013

To share the international professional issues and trend to global practice news, the PHKAN has the successful bid of hosting the 9<sup>th</sup> International Council of Nurses (ICN) International Nurse Practitioner / Advanced Practice Nursing Network Conference in 2016. Prof. Frances Wong, leader of the working group would lead a group to join the next ICN INP/APN Network Conference in Helsinki, 18-20 August 2014 to get the ground work started.

*My sincere and deep appreciation for your support and nomination to represent you all, I am humbled to be nominated by the PHKAN, HKRC & RCSC to ICRC for the award. I am most honoured to be awarded the Florence Nightingale Medal by the President of the People's Republic of China Mr. Xi Jinping in Beijing on 24<sup>th</sup> August. This award belongs to the PHKAN and nurses in Hong Kong in recognition of our pursuit for excellence in advanced nursing practice. My grateful thanks and we would indeed celebrate the achievement of nursing in Hong Kong together! Together we assured the quality of advanced nursing practice.*

*With thanks and dedication,*

**Susie Lum**

**Patron and Advisors**

Patron	Dr. C H LEONG, GBM, GBS, OBE, JP
Advisors	Dr. Constance CHAN, JP, Director of Health Dr. W L CHEUNG, Director (Cluster Services), Hospital Authority Ms. Florence HAU, Chairman, Midwives Council of Hong Kong Prof. Frances HUGHES, Chief Nursing & Midwifery Officer, Queensland Hon. Dr. Joseph LEE, SBS, JP, Member, Legislative Council Dr. Donald LI, SBS, JP, President, Hong Kong Academy of Medicine Dr. Angela MCBRIDE, Professor & Dean, Indiana University School of Nursing Prof. Samantha PANG, Chairman, Nursing Council of Hong Kong Dr. Nancy TUNG, Cluster Chief Executive, Kowloon West Cluster, HA Dr. Tanya WHITEHEAD, Associate Professor, University of Missouri-Kansas City Mr. Anthony WU, Chairman, Hospital Authority
Honorary Legal Advisor	Mr. Lester HUANG
Honorary Auditor	Mr. William W.H. CHAN
Honorary Consultant	Mr. Tong YEN

**PHKAN Council**

President	Dr. Susie S.S. LUM	
Vice President	Dr. Sylvia Y.K. FUNG Mr. W.W. TSANG Prof. Frances K.Y. WONG	
Honorary Secretary	Ms. Adela S.F. LAI	
Honorary Treasurer	Ms. Gloria LUK	
Members	Ms. Alice S.Y. SHAM Dr. Alice S.Y. TSO Ms. Serena P. LI Dr. Esther Y.H. WONG Ms. Susan S.M. LAW Prof. S. Y. CHAIR Ms. Winnie M.W. CHENG Mr. Alick H.F. CHIU Ms. Elaine Y.L. LIU Ms. Y.M. LAM Mr. Michael K.F. MAK Prof. Martin WONG Mr. Anders YUEN	Chair, Accreditation Committee Chair, Fund Raising Committee Chair, Professional Development Committee Chair, Promotional & Public Relations Committee Chair, Registration & Membership Committee

## Academy Colleges and Fellows

<b>Name of College</b>	<b>Admitted 2012</b>	<b>Admitted 2013</b>	<b>Total Fellows Admitted</b>
Hong Kong College of Cardiac Nursing 香港心臟護士專科學院	70	41	<b>111</b>
Hong Kong College of Community & Public Nursing 香港社區及公共健康護理學院	75	99	<b>174</b>
Hong Kong College of Critical Care Nursing 香港危重病護理學院	109	47	<b>156</b>
Hong Kong College of Education & Research in nursing 香港護理教育及科研學院	57	20	<b>77</b>
Hong Kong College of Emergency Nursing 香港急症科護理學院	107	53	<b>160</b>
Hong Kong College of Gerontology Nursing 香港老年學護理專科學院	-	58	<b>58</b>
Hong Kong College of Medical Nursing 香港內科護理學院	248	119	<b>367</b>
Hong Kong College of Mental Health Nursing 香港精神健康護理學院	66	34	<b>100</b>
Hong Kong College of Midwives 香港助產士學院	50	69	<b>119</b>
Hong Kong College of Nursing & Health Care Management 香港護理及衛生管理學院	91	22	<b>113</b>
Hong Kong College of Orthopaedic Nursing 香港骨科護理學院	89	50	<b>139</b>
Hong Kong College of Paediatric Nursing 香港兒科護理學院	253	36	<b>289</b>
Hong Kong College of Peri-operative nursing 香港圍手術護理學院	98	65	<b>163</b>
Hong Kong College of Surgical Nursing 香港外科護理學院	183	80	<b>263</b>
<b>Total 總數</b>	<b>1496</b>	<b>793</b>	<b>2289</b>

### Training Programs organized from September 2012 to 2013

Date	Title	Speaker	Participants
27 September 2012	Ethical and Professional Conduct for Health Care Professionals	Prof. Joseph Sung, President & Vice Chancellor. CUHK	118
31 July 2012	How Health Management Changes I.T. Versus How I.T. Changes Health Management	Dr. Wong Chun Por, JP President, eHealth Consortium Chairman, HK Society of Medical Informatics, Service Director, HKEC	142
4 May 2013	IND Nursing Symposium - Closing the Gaps: Millennium Development Goals	Dr. Li Xihua, President, Chinese Nursing Association  Prof. Sophia Chan Under Secretary for Food & Health  Prof. Frances Hughes Chief Nursing & Midwifery Officer, QLD  Ms. Vienna Lai Executive Director, COSH  Ms. Chan Kam Ming, Nurse Consultant, KEC	405
24 May 2013	Leadership workshop – The Growth & Development of Nurse Leaders	Dr. Angela Barron McBride, Distinguished Professor Indiana University School of Nursing	26
3 August 2013	Media Training - Preparing Fellows to Face the Media	Ms. Lavender Cheung, Senior Manager (Media & Public Relations), Hospital Authority	45



### Nursing Charter on Tobacco Control – Projects to promote Smoke-free Hong Kong

Program	Target	Budget	Leading College
A. Community Program 無煙生活，無煙家居	9,000 public in 18 Districts in Hong Kong	\$225,800	HK College of Community & Public Health Nursing
B. Video Show 戒煙大贏家成功個案	Patients attending outpatient clinics	\$56,000	HK Colleges of Gerontology & Cardiac Nursing
C. Booklet for Pregnant Women	Smoking pregnant women	\$25,000	HK College of Midwives
D. Smoke-free campaign in primary schools	Students and parents in Primary Schools	\$15,000	HK College of Paediatric Nursing
E. Nursing interventions to promote smoking cessation	Patients smokers in clinical settings	\$30,000	HK College of Medical Nursing
F. Continuing nursing educational Talk on Tobacco Control	2,000 nurse leaders and supervisors	\$5,000	HK College of Education and Research in Nursing
G. Workshop for Smoking Cessation Counselors	30 existing and new SCCC	\$3,000	HK College of Education and Research in Nursing
H. Nurses' Participation on Smoking Cessation: a National Survey	10,000 nurses	\$200,000	HK College of Education and Research in Nursing
I. Gimmick for all participating nurses	20,000 nurses	\$86,000	PHKAN
Gimmick for Charter Signing Ceremony	Gimmick	\$10,000	PHKAN
Program Coordinator	10 months (May 13 to Feb 14)	\$100,000	PHKAN
<b>Total Budget</b>		<b>\$755,800</b>	

## **Vision, Mission and Object of PHKAN**

### **Vision**

The Provisional Hong Kong Academy of Nursing is committed to strive for excellence in achieving safe and quality healthcare that can benchmark with international standards, through regulating advanced nursing practice

### **Mission**

1. To establish a statutory credentialing system to protect the safety of the public and to legitimize advanced nursing practice.
2. To increase the visibility and professional impact of advanced nursing practice.
3. To shape health policy and in anticipating public interests and concerns
4. To foster transdisciplinary and intersectoral collaboration to enhance care quality in achieving efficient, effective and best care for the community
5. To network with global partners to foster advanced practice nursing development within and outside Hong Kong

### **Object**

1. To advance the art and science of nursing;
2. To foster the development of research and continuing education for advanced nursing practice
3. To assure professional and ethical conduct and standards in the practice of advanced nursing
4. To shape health policies for the wellbeing of the public.
5. To promote and protect the health of the community.
6. To foster intersectoral and transdisciplinary collaboration as well as to network with global partners in matters concerning healthcare delivery and advanced nursing practice.

### **Object in M&A of PHKAN**

- (a) to promote the advancement of the art and science of nursing;
- (b) to foster the development of continuing education for nurses and midwives;
- (c) to promote the integrity, ethical conduct and standards in the practice of advanced nursing and its specialties;
- (d) to promote the improvement of health care for Hong Kong citizens;
- (e) to foster a spirit of collaboration among the nursing and healthcare practitioners;
- (f) to facilitate the exchange of information and ideas in all aspects of the art and science of nursing and in matters concerning the nursing profession.